

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 0337744			EMPLOYER NAME WEYERHAEUSER												
ADDRESS 220 OCCIDENTAL AVENUE SOUTH						CITY/TOWN SEATTLE				STATE WA		ZIP CODE 98104			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 910470860															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 423310 - Lumber, Plywood, Millwork, and Wood Panel Merchant Wholesalers															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	32	0	1	0	0	0	16	0	0	0	0	0	50
First/Mid-Level Officials and Managers	23	11	662	49	10	1	7	13	157	6	6	1	1	3	950
Professionals	28	20	799	36	46	0	9	18	352	20	26	0	2	14	1370
Technicians	4	0	87	11	1	0	0	0	19	3	1	0	0	1	127
Sales Workers	4	2	124	3	0	0	0	2	42	2	0	1	0	0	180
Administrative Support Workers	6	16	38	4	1	0	1	2	177	28	5	4	3	3	288
Craft Workers	44	1	1463	248	4	2	37	34	47	33	0	0	4	0	1917
Operatives	160	9	1303	458	18	11	51	39	101	78	1	2	7	2	2240
Laborers and Helpers	33	5	386	181	8	1	19	9	57	103	1	0	2	1	806
Service Workers	0	0	1	0	0	0	0	0	2	0	0	0	0	0	3
CURRENT 2022 REPORTING YEAR TOTAL	303	64	4895	990	89	15	124	117	970	273	40	8	19	24	7931
PRIOR 2021 REPORTING YEAR TOTAL	293	59	4897	962	89	18	122	108	981	236	39	10	18	28	7860
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/9/2022 - 10/22/2022															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID 0337744		EMPLOYER NAME WEYERHAEUSER		
ADDRESS 220 OCCIDENTAL AVENUE SOUTH		CITY/TOWN SEATTLE	STATE WA	ZIP CODE 98104
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT <i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION 12/5/2023 6:28 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Ron Crear		Title of Certifying Official DE&I Director		
Email Address of Certifying Official ron.crear@weyerhaeuser.com		Telephone Number of Certifying Official 206-539-3932		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Ron Crear		Title and Employer of Primary POC DE&I Director Weyerhaeuser		
Email Address of Primary POC ron.crear@weyerhaeuser.com		Telephone Number of Primary POC 206-539-3932		